

## Overview

### Creating Your Code of Ethics

#### Duration

- 45 – 60 Minutes

#### Introduction

In this lesson, we will start by exploring the different considerations that go into developing a code of ethics that guides and inspires your people.

#### Learning Objectives

1. Develop an understanding of what components make a great code of ethics.
2. Identify ways to involve your people in the value-creation process.
3. Develop a code of ethics that fits your organization's values, vision, and mission.

#### Essential Questions

1. What are the different types of values?
2. What happens if values are developed but not followed?
3. What is the connection between values and principles?
4. How can we combine values and principles to make a code of ethics?

#### Learn The Basics

In this article from the Harvard Business Review, we will learn about their process of building a well-balanced code of ethics and the dangers of developing values and principles and not adhering to them.

- <https://hbr.org/2002/07/make-your-values-mean-something>

#### Apply Your Learning

In this lesson's application, we will learn how to create a code of ethics by refining our organization's values and core principles.

- These materials can be downloaded from the SparkTank Education lesson.